

We're energised by a clear purpose:  
**mutual commitment; positive change.**

## General Practice Executive Accountants (Permanent Roles)

Kirk Rice is a leading accountancy and financial services firm, providing comprehensive accounting, wealth management and financial advisory services for businesses and individuals alike.

We're on a significant growth journey – and we're always looking for people who share our ambition to join our team. If you're committed to professional development, dedicated to developing practices that strengthen and complement what we can achieve and, most importantly, are excited by our mission, then we want to hear from you.

Through offering outstanding, personable accountancy and financial services for more than 30 years, we've made a positive difference to our clients' businesses and lives. We've created an environment where authentic relationships with both clients and employees can flourish, so that we can all grow and be successful together, and we're now in the position to grow our team and welcome new team members who share our vision and values.

### What we're looking for

Our continued growth is a direct result of our commitment to putting client care at the centre of what we do, by taking pride in delivering outstanding work and understanding our role within our company and how we contribute to its culture. This can only be achieved thanks to our dedicated team who are empowered to be the best they can be in the positive, open, and supportive culture we foster every single day.

We have a significant growth plan for the next 5 years and we're looking to recruit motivated individuals with a commercial approach for both, our Ascot and Putney accounting and audit teams.

### Our ideal candidate will be:

- Fully ACA/ACCA qualified and will be competent in all aspects of audit and accounts work, including accounting standards, corporate taxation, mainstream personal taxation and mainstream VAT. These roles are likely to be 60/40, favouring audit.
- Ensure that Partners and senior managers are kept adequately informed of progress on all engagements.
- Liaise directly with clients throughout engagements to ensure outstanding client service is provided, ensuring that positive and harmonious professional relations are maintained while managing the effective completion of work assignments.
- Support our trainees with their learning and development, co-ordinating work assignments, providing advice and performance feedback in a constructive manner and helping them to become effective and productive members of the team.

Computer literate, with a working knowledge of Microsoft Excel and Word. Knowledge of CCH is also desirable.

### **What does our culture look like in practice?**

At Kirk Rice, our people tell us that they feel a shared sense of purpose, they feel supported and that their work is valued and makes a difference, they share a commitment to their teams; and that this is a place where they can learn and develop their skills and progress their careers.

For us, it's all about our team and our shared ambition to provide outstanding services for our clients. Everybody here contributes to the success of our business.

As a new employee you'll be warmly welcomed into firm. We believe in being approachable, accessible, and friendly, and allowing everyone to thrive in our supportive environment.

Our work is challenging and varied but we enjoy ourselves too – and this comes across in our genuine relationships with our clients. We know that our success is down to our people, who are integral to the exceptional work we deliver: and if you are keen to join us then we would love to hear from you.

### **What you can expect in return**

We offer a highly competitive salary and benefits package. In addition, you'll enjoy the following benefits as standard:

- Hybrid working
- 25 days holiday plus UK Bank Holidays
- Life Assurance
- Income Protection
- Critical Illness Cover
- Group contributory pension scheme
- 24/7 employee assistance programme
- Access to discounted rates on PMI
- Corporate Discounts

If you would like to know more, please email your CV to [recruitment@kirkrice.co.uk](mailto:recruitment@kirkrice.co.uk)